

LCM Board Minutes
ZOOM Mtg.
Thursday, Dec. 10, 2020

Meeting called to order by President Carmen Fricke at 5:30 pm.

Present: Deacon Anna Dykeman, Carmen Fricke, Sue Robb, Brad Hoffarth, Deb Hoffarth, Dick Butts, Gary Johnson, Cheryl Nilsen, Ryan Stander, Jake Thrailkill, Trent Hunskor, Sherrie Solper, Dr. Melissa James.

Absent: Pastor Natasha Kolles, Troy Langmaack, Deidre Wall, Jerry Gooch.

Agenda: President Carmen Fricke presented agenda. Two items changed. Gary Johnson moved to approve changed agenda. Cheryl Nilsen seconded. Approved.

Devotions were shared by Deacon Anna. 'Expectant, Waiting, Hope: Invitation to ponder what we're hoping for'. Remember 'Nothing' is impossible with God.

Secretary's Report for November 12, 2020, meeting shared by Sherrie Solper. Sue Robb moved to approve the report. Cheryl Nilsen seconded. Approved.

Treasurer's Report shared via written report prior to meeting by Troy Langmaack. Sue Robb moved to accept this report. Brad Hoffarth seconded. Approved. Budget proposal for the new year will be emailed to board members soon.

Strategic Development update by Dr. Melissa James. The development team shared a zoom meeting last week. All is going well.

Two Components: 1) Letter appeal was mailed in early November. Donations are \$2625 to date. The next step is to conduct follow ups via phone call and/ or hand written thank you notes. Calls will be made to likely prospects who have not yet responded. There will be a designated list of persons to call so no duplicate calls are made. This should be completed in the next 10 days.

2) Social Media. Rachel Simonson will upload LCM appeal post. This will happen on December 12. Board members should share why LCM is important to them. A blurb should be sent to Melissa prior to Saturday. Everyone should friend Melissa at <https://www.facebook.com/melissa.james.77>

Campus Minister's Report was shared in a written report via email by Deacon Anna. Additional discussion items:

*Christ Lutheran Church is doing their stewardship appeal at this time. LCM is focus #2 to more closely partner our ministries.

*Deidre will graduate this spring which could alter our partnership with her. She is currently our VIP. Deacon Anna and Sherie Heine, assistant to the ND Western Synod bishop, will meet to discuss this role change if Deidre should receive a call.

*Deacon Anna requested a job review of the past three years of ministry. Her goal is to better help her focus her ministry for the upcoming years. She has asked for volunteers who are willing to listen and ask questions about her role as LCM Director.

*Following the COVID discussion with students, Carmen asked for prayers for the students working thru COVID quarantine issues and loss of income due to loss of work hours.

Peer Leader Report shared by Trent Hunsakor. The group has been meeting with mostly on line activities. They did do a Friendsgiving and a Sound and Scripture event. They did a Snack N Study event on line and in-person. One in person meeting was hopping on the Jerry Gooch Bus and driving through the Sertoma Oak Park Lights Display and ending at the tree at the end of Main Street. A good time was had by all. Trent reported that he and Elizabeth have been planning activities for the second semester.

VIP Report shared by Deidre via emailed report. It was noted that students are struggling with being actively involved and sharing interactions. The students are working with mentors.

MSU Update given by Cheryl Nilsen and Ryan Stander. Final exams are scheduled for next week. Covid testing is happening once or twice per week with positives remaining low. Rapid testing should be coming to campus soon. Approximately 50 students from Resident Halls did not return after Thanksgiving. Many students appear to be leaving with no communication made to faculty. Ryan reported that a syllabus for a class must state attendance requirements and delivery model. Models: In-class, Remote, All on-line, Hybrid with some in class and some on-line days which appears the most difficult model. Procedures have changed over the course of this semester. It has been difficult for faculty and for students. Trent reported that students are really tired and need the upcoming break.

Unfinished / New Business:

- 1) Financial Committee report shared by Gary and Carmen. The budget has been developed for next year. Gary Johnson moved to approve Anna's salary of \$55,295.00 for 2021. Sue Robb seconded. This salary is in line with the Western Synod guidelines or actually slightly above as Anna was initially allowed three extra years. Jacob T called for the question. Motion carried.
- 2) Endowment committee met. Officers were elected with Jacob Thrailkill as president. Jake reported a slight loss in the current endowment fund. Jake explained the benefit of starting a second endowment account which would be of benefit to contributors and only allow for the interest earnings to be spent by LCM. On behalf of the Endowment Committee, Jacob moved that the \$61,000 gift by the Victor and Doreen Lemke estate be moved into two separate endowment funds with \$25,000 going into the new state qualifying endowment account where principal remains in tact and the remaining \$36,000 be deposited into the existing unrestricted endowment. Brad Hoffarth seconded. Motion carried. Deacon Anna has been in contact with Kevin Lemke.
- 3) Board terms updated by Carmen. 1) Jerry Gooch has now served his two terms so that Bread of Life needs to offer a replacement board member. 2) Sue Robb is at the end of her first term and has agreed to continue. 3) Sherrie Solper is at the end of her first term and has agreed to continue. 4) Cheryl Nilsen is at the end of her first term and has agreed to continue. These three will ask to be put on the annual meeting election slate of their respective churches. Pastor Natasha has agreed to continue for one more year. Ryan Stander, MSU, has agreed to continue one more year. It was noted that peer leaders are chosen in the fall.
- 4) Announcement: Tuesday Soup Day may resume in January, 2021.

Next regular board meeting set for 5:30 on January 14, 2021, via ZOOM.

Devotions for January: Ryan Stander

Sue Robb closed the meeting with prayer.

Gary Johnson wished Happiness to all the December birthdays, Deacon Anna, Sue, and Jake.